



# International CASE STUDY

## Department of State, Bureau of African Affairs

- Law Enforcement Mission Support and Business Capabilities
- International and Humanitarian Deployment

### Client Challenge

The United States' strategy for sub-Saharan Africa countries involves partnering with countries in the region to pursue four primary objectives: (1) strengthening democratic institutions; (2) spurring economic growth, trade, and investment; (3) advancing peace and security; and (4) promoting opportunity and development. The Bureau of African Affairs required subject matter experts who could respond when and where needed to assist with the implementation of programs designed to help achieve these objectives.

### XLA Excellence Delivered

XLA supported the Bureau for African Affairs in meeting its objectives under two of the four pillars of the of the U.S. strategy towards sub-Saharan Africa: strengthening democratic institutions and advancing peace and security. Under a flexible contracting mechanism, XLA was able to provide highly qualified technical experts with unique skills sets and experience to assist the State Department on the ground in a number of sub-Saharan African countries, often in austere environments. XLA's corporate staff provided the support structure needed to allow these personnel to operate effectively including comprehensive travel logistics, tailored benefits, and responsive management.

### Impact

- A Senior Security Advisor with a unique blend of military and law enforcement experience to work with and mentor the Personal Security Detail (RSD) of an African leader during a particularly turbulent time in that country's development. The knowledge and techniques that were instilled in the PSD have become an integral part of their training and operations, helping to ensure the threat of violence against the country's leadership can be overcome.
- A Military Legal Advisor working to strengthen the Rule of Law and respect for human rights in a region plagued by ethnic conflict and violence against the local population. Our advisor worked closely with the government magistrates, prosecutors, and investigators from both the civilian sector and military justice authorities to establish effective relationships, policies, processes and procedures to ensure that those committing offenses were held accountable.
- A Senior Training Advisor working with the African country's Ministry of Defense, senior military representatives, and international partners to develop training doctrine and systems to enhance the capacity and professionalism of that country's armed forces. Training policies and programs that were put into place enable the country to respond more effectively to regional conflict and the threat on an insurgency.