

XLA BENEFITS

We have a full menu of benefits to chose from...

Health Related Benefits

- Medical Plan (options based on location)
- Dental Insurance (base & buy-up feature available)
- Vision Plan
- Company-Paid Life and Accidental Death & Dismemberment Insurance
- Supplemental Employee and Family Life Insurance
- Company-Paid Short-Term Disability Insurance
- Long-Term Disability Insurance
- Medical and Dependent Care Flexible Spending Accounts
- Health Club Discounts

Retirement and Savings Plans

- 401(k) Savings with robust company match
- Credit Union Eligibility

Education and Career Development

- Tuition & Training Reimbursement Program
- Professional & Technical Training Partnerships
- Internal Career Development Programs

Paid Time Off

- Vacation, Sick, Holiday, Jury Duty, Bereavement, and Military Leave

Other Work/Life Benefits

- Employee Referral Bonus Program
- Employee Assistance Program
- Pre-Tax Commuter Benefit Program
- Pet Care Discount Program
- Identity Theft Protection Program

Excellence
Always.